



**WDSC-TV 2025-2026
FCC Annual EEO Public File Report**

EEO Regulations for Broadcasters Public File

Daytona State College, located in Daytona Beach, Florida, is the licensee of WDSC-TV, a noncommercial educational television station and is responsible for WDSC-TV's hiring and EEO activities. Daytona State College is an equal opportunity employer.

For information regarding compliance with the Commission's current EEO rules, policies, and record-keeping requirements please contact DSC Human Resources. The Vice President of Human Resources is Tanika Clemons at (386) 506-4473, or by email at Tanika.clemons@daytonastate.edu.

**FCC EEO
Public File Report 2025**

**WDSC-TV
Daytona State College**

EEO REPORTING PERIOD
October 1, 2025 - September 30, 2026

NO NEW HIRES

WDSC-TV FCC Annual EEO Report
Prong 3 Long-Term Outreach Recruitment Initiatives
October 1, 2025 – September 30, 2026

No.	Date	Initiative	Description	Scope of Involvement	Personnel
1	10/1/25 9/30/26	Professional Development/ Promotional Outreach	Florida Public Relations Association (FPRA)	Station representative who attends meetings, seminars, and webinars	Jacqui Van kirk
2	Open	Informational, Outreach	Friends of WDSC-TV Endowment	Scholarships offered to eligible students enrolled in WDSC-TV's broadcast production program	Anita Bevins, Scholarship Committee
3	10/10/2025	Professional/ Educational Development	Training	Annual Awareness Security Training	All Staff
4	10/15/2025	Promotional/ Outreach	DSC/WDSC-TV Fall Open House	Program showcase station tour, 30 people	Anita Bevins
5	10/22/2025	Promotional/ Outreach	Station Tour	UCF students	Robert Herklotz Mike Rentenlli
6	10/3/2025 - 9/16/2026	Educational, Entertaining	Daytona State Athletics, sports productions	Live broadcasts for various sports giving TV production students hands-on experience	Station staff, PSA staff and Student staff
7	11/4/2025	Promotional/ Outreach	Station Tour	Life Skills tour with DSC Admissions Dept., 20 people	Anita Bevins
8	11/7/2025	Promotional/ Outreach	Station Tour	Florida Scholastic Press Association 90 people	Anita Bevins
9	12/24/2025 12/25/2025	Entertaining	Our Gift to the Community	DSC holiday concert broadcast, production at the News-Journal Center	Mike Rentnelli, Derek Sanford, PSA Staff
10	4/7/2026	Promotional/ Outreach	DSC/WDSC-TV Spring Open House	Program showcase station tour for seven people	Anita Bevins

11	6/9/2026	Promotional/ Outreach	TRIO Talent Search	Station tour for 38 high school students	Rob Herklotz
12	6/12/2026 6/19/2026	Professional/ Educational Development	Staff Education Days	Professional development and training	All Staff
13	7/14/2026	Promotional/ Outreach	WDSC-TV Station Tour for 15 students	Conklin Davis Center for the Visually Impaired, contact is Meghan Althafer	WDSC Staff
>	RTV	Courses >	Instructors >	Lead with Hands-On >	Experience
14	8/28/25 - 5/7/26	Educational Development	RTV 2541 class & lab	Team Media Production lecture / lab	Anita Bevins
15	8/28/25 - 5/7/26	Educational Development	RTV 2540 workshop	Workshop in Studio Production, students get experience & coursework credit	Anita Bevins
16	8/28/25 - 12/17/25	Educational Development	RTV 1670 class	Television Directing, students get hands-on experience	Anita Bevins
17	8/28/25 - 5/7/26	Educational Development	RTV 2241	Producing for Television, electronic field production	Anita Bevins
18	1/26/26	Educational Development	RTV 2600	Acting for the Lens	Anita Bevins
19	8/28/25 - 12/17/25	Educational Development	RTV 1000 class & lab	Fundamentals of Broadcast Production, students get experience & coursework credit	Jim Helmer
20	8/28/25 - 5/7/26	Educational Development	RTV 2534	Electronic Field Production	Anita Bevins
21	8/28/25 - 5/7/26	Educational Development	RTV 1510, RTV 1520 class & lab	Studio Television Production & Broadcast Videography, students get hands-on experience	Jim Helmer
22	1/20/26 - 5/7/26	Educational Development	RTV 2290 Practicum for Television Broadcasting	Remote Sports Production, students get hands-on experience	Jim Helmer